



Prof. Dr. h. c. mult. Hasso Plattner

Potsdam, Germany | * 21 January 1944
Nationality: German
Chairman of the Supervisory Board, SAP SE, Walldorf,
Germany

Education

- 1968 Diploma in Communications Engineering, Technical Academy of the University of Karlsruhe, Germany
- 1990 Honorary Doctor, University of Saarland, Saarbrücken, Germany
- 1994 Honorary Professor, University of Saarland, Saarbrücken, Germany

Current Memberships

- Membership of supervisory boards and comparable bodies of publicly listed companies: **None**
- Membership of supervisory boards and comparable supervisory bodies of non-public companies: **None**

Alignment with profile of skills and expertise

- Innovation and R&D
- Software industry
- Supervision, monitoring and corporate governance
- Strategy

Career

- 1968 – 1972 IBM Deutschland, Mannheim, Germany – Software developer
- 1972 Establishment of SAP as “SAP Systemanalyse und Programm-entwicklung GbR”, Weinheim, Germany, together with four additional founders
- 1988 – 1997 SAP AG, Walldorf, Germany – Deputy Chairman of the Executive Board
- 1997 – 2003 SAP AG, Walldorf, Germany – CEO
- Since 1998 Hasso Plattner Institute for Software System Technology (HPI) at the University of Potsdam, Germany – Teaching activity as a professor for enterprise software systems
- Since 2003 SAP AG and SAP SE, Walldorf, Germany – Chairman of the Supervisory Board, Chief Software Advisor on the basis of a consultancy agreement with SAP SE (no compensation paid for this role)

Classification: Independent

There are no relevant personal or business relations to SAP SE or its group companies, the corporate bodies of SAP SE or a shareholder directly or indirectly holding more than 10% of the voting shares in SAP SE. Prof. Dr. Plattner is not a controlling shareholder of SAP SE. His tenure is by no means accompanied by a long cooperation between him as chairman of the Supervisory Board and the members of the Executive Board, as most Executive Board members have been so for less than five years. Furthermore, the opinion of the shareholders' representatives on the Supervisory Board is based on the fact that Hasso Plattner is financially independent from his Supervisory Board activities at SAP. In addition, Hasso Plattner, due to his substantial shareholding in SAP equalling approx. 6% of the capital stock, continues to have a strong vested interest in the Supervisory Board's critical and unbiased review of and advice to the Executive Board.