



Jennifer Xin-Zhe Li

Beijing, China | * 21 September 1967
 Nationality: Canadian
 General partner and founding partner (part-time management responsibility), Changcheng Investment Partners, Beijing, China

Education

- 1990 Bachelor of arts degree in English for Science and Technology, Tsinghua University, Beijing, China
- 1994 Master of Business Administration, University of British Columbia, Vancouver, Canada

Current Memberships

Membership of supervisory boards and comparable bodies of publicly listed companies:

- **Board of Directors of Flex Ltd., Singapore, and San José, California, USA**
- **Board of Directors of ABB Ltd., Zurich, Switzerland**
- **Board of Directors of Kone Oy, Espoo, Finland**
- **Board of Directors of Full Truck Alliance Co. Ltd., Nanjing, Jiangsu, China, and Cayman Islands**

Membership of supervisory boards and comparable supervisory bodies of non-public companies: **None**

Career

- 1994 – 1998 General Motors, Oshawa, Ontario, Canada – Senior Financial Analyst
- 1998 – 1999 General Motors, New York, New York, USA – Senior Financial Analyst, Corporate Treasury
- 1999 – 2001 General Motors, Singapore – Corporate Finance Manager, APAC Regional Treasury Center
- 2001 – 2004 General Motors, Shanghai, China – Controller and Treasurer
- 2004 – 2005 General Motors, Shanghai, China – CFO China
- 2005 – 2008 General Motors, Detroit, Michigan, USA – Controller, North American Operations, GMAC
- 2008 – 2018 Baidu Inc., Beijing, China – CFO
- 2010 – 2021 Philip Morris International Inc., Lausanne, Switzerland – Member of the Board of Directors
- 2014 – 2021 HSBC Corporation Limited, Hong Kong, China – Member of the Board of Directors
- 2017 – 2018 Baidu Inc., Beijing, China – CEO, Baidu Capital
- Since 2018 Changcheng Investment Partners, Beijing, China – General partner and founding partner

Alignment with profile of skills and expertise

- Finance and accounting
- Strategy
- Supervision, monitoring and corporate governance

Classification: Independent

There are no relevant personal or business relations to SAP SE or its group companies, the corporate bodies of SAP SE or a shareholder directly or indirectly holding more than 10% of the voting shares in SAP SE.