

SAP SE – Virtual General Meeting of Shareholders

on May 12, 2021

Information regarding Item 6b on the Agenda By-Election of Supervisory Board Members

Dr. Rouven Westphal Potsdam, Germany

* 14 September 1972

Nationality: German

Member of the Executive Board of the Hasso Plattner Foundation, Potsdam, Germany, and Managing Director of the General Partner of HPC Germany GmbH & Co. KG, Potsdam, Germany



Career

- 1997 Diploma in Mechanical Engineering,
Technical University Hamburg-Harburg, Germany
- 2005 Ph.D. in Business Administration, University Bamberg, Germany

Beruflicher Werdegang

- 1997 – 2002 Accenture (formerly Andersen Consulting), Frankfurt am Main, Germany
– Business Consultant
- 2000 – 2002 N.B.A. Nordbayrische Business Angels GmbH, Nuremberg, Germany
– Founder and Managing Director
- 2003 – 2006 EXASOL AG (formerly exasol GmbH), Nuremberg, Germany
– Co-Founder and Managing Director
- 2006 – 2012 Hasso Plattner Ventures GmbH & Co. KG, Potsdam, Germany
– Managing Director
- Since 2012 HPC Germany GmbH & Co. KG, Potsdam, Germany
– Managing Director of the General Partner
- Since 2015 Hasso Plattner Foundation, Potsdam, Germany
– Member of the Executive Board

Current Memberships

Membership of supervisory boards to be established by law in Germany:

- a. Membership of supervisory boards of publicly listed companies:
– None.
- b. Mitgliedschaft in Aufsichtsräten nicht börsennotierter Unternehmen:
– None.



Membership of comparable supervisory bodies of commercial enterprises in Germany and abroad:

- a. Membership of comparable supervisory bodies of publicly listed companies:
 - None.
- b. Membership of comparable supervisory bodies of non-public companies:
 - Sharks Sports & Entertainment LLC, San José, California, USA, Advisory Board.

Alignment with profile of skills and expertise:

Besondere Kompetenzen in den Bereichen

- Software industry expertise
- Finance and accounting expertise
- Strategy expertise

Declaration in accordance with C.13 DCGK

In the assessment of the Supervisory Board, there are no personal or business relations to SAP SE or its group companies, the corporate bodies of SAP SE or a shareholder directly or indirectly holding more than 10% of the voting shares in SAP SE which it deems relevant for the decision-making of the General Meeting of Shareholders in relation to the election.

Dr. Westphal has a business relationship with Prof. Dr. Plattner, the chairman of the Supervisory Board of SAP SE. He is managing director of the general partner of HPC Germany GmbH & Co. KG, the Investment Office of Prof. Dr. Plattner, which manages his private wealth including his shareholding in SAP SE. Furthermore, Dr. Westphal is a member of the Executive Board of the non-profit Hasso Plattner Foundation, which was founded by Prof. Dr. Plattner but is independent of him. The Foundation holds SAP shares amounting to less than 3% of SAP SE's registered share capital. Prof. Dr. Plattner is not a controlling shareholder of SAP SE within the meaning of the German Corporate Governance Code.

Thus, in the opinion of the Supervisory Board, the candidate is to be regarded as independent within the meaning of the German Corporate Governance Code.

