

# SAP SOCIAL SABBATICAL PORTFOLIO

## BY THE NUMBERS (2012 – 2018)



**SOCIAL IMPACT**

**4.9M**

Lives Impacted

**385+**

Jobs Created

**341**

Client organizations

**41**

Countries



**15.8M**

Investment

**1,051**

SAP Employees

**SAP ENGAGEMENT**

**56**

Nationalities

**45%**

Women

**279K+**

Volunteering Hours



## PROGRAM OVERVIEW

SAP Social Sabbatical is an award-winning CSR portfolio designed to both **utilize and develop** talent at SAP, while helping **non-profits and social enterprises** focused on **bridging the digital divide** to run at their best. SAP employees are placed in highly diverse teams to dedicate their skills, expertise and know-how in a unique, short-term assignment while achieving triple impact – solving concrete **strategic challenges** for client organizations, developing **leadership skills** of participants and advancing SAP as an **Employer of Choice**.

**2012**

Social Sabbatical for Global Engagement pilots in Brazil, India, and South Africa with 30 participants

**30**  
participants

**2015**

The Social Sabbatical portfolio expands with new Local and Regional engagement programs; Social Sabbatical for global engagement reaches scale at 10 teams per year



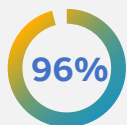
**2018**

The Social Sabbatical sets a record for number of participants; pilots successful multi-company engagements; completes third year of the Executive program

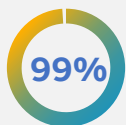
**257**  
participants

## TRIPLE IMPACT: The impact on ...

### CLIENT ORGANIZATIONS

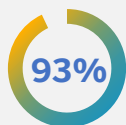


Satisfied with SAP team's deliverables & technical expertise



Found project relevant to organization's critical needs

### SAP EMPLOYEES



Gained valuable personal insights



Increased ability to effectively work with and lead a global team

### SAP AS A COMPANY



Participants feel more motivated to perform in their work at SAP



Participants believe their learnings have a projected positive impact on SAP