

SAP Solution Brief
mySAP ERP



Today, even small companies must be able to succeed in a global marketplace. To do so, they need immediate access to critical data across an extended value chain – data that is available in a range of formats and languages. The mySAP™ ERP solution, in conjunction with the SAP NetWeaver® platform, lets your company get the data you need when, where, and how you need it. mySAP ERP not only supports many languages, currencies, and time zones, but also takes into account diverse legal frameworks, lifestyles, and local business requirements.

GLOBAL SOLUTIONS WITHOUT BOUNDARIES

Scalable, Flexible SAP® Software

In today's economy where every company is a global player, business is not restricted by physical boundaries or time zones. Your customers and suppliers can be found in all four corners of the globe. When your employees in Europe shut down for the day, operations in North America are just starting up – and your partners on some continents work while you sleep.

But to establish truly effective international operations, you must not only hurdle time zones but adapt to a wide range of changing circumstances and conditions. Even the largest multinational corporations recognize that worldwide success grows from strong local roots and an in-depth understanding of individual markets. How do you transcend national boundaries and at the same time tailor your business to country-specific requirements? With SAP® software.

SAP software can deliver the facts and figures needed by everyone in your extended value chain – when they want them, where they want them, and how they want them. The key to this rapid delivery is the mySAP™ ERP solution, designed to meet diverse business and legal requirements worldwide, supports multiple languages, currencies, and time zones with built-in translation and localization tools. In short, mySAP ERP gives you the scalability and flexibility you need to succeed in today's global environment.

Operate Globally, Act Locally

To succeed in the international marketplace, you need a detailed understanding of the culture, customs, and conditions in all your markets. You also need the flexibility and responsiveness to take into account diverse legal frameworks, different languages and lifestyles, and a wide range of other local business requirements.

Your organization must be able to comply – and document compliance – with a range of country-specific financial reporting standards, tax calculations, and laws such as the Sarbanes-Oxley Act in the United States, the New Basel Capital Accord (Basel II), excise-tax handling in India, or *nota fiscal* handling in Brazil.

mySAP ERP, installed in nearly 140 countries, enables you to do just that. Specially developed country versions contain localized functions that cover the following, for example:

- Chart of accounts
- Depreciation methods
- Tax calculation
- Withholding taxes
- Local and legal reporting
- Materials valuation
- Sales processing
- Inflation accounting
- Payroll
- Local practices
- Corporate governance and regulatory compliance

mySAP ERP comes with four solutions: mySAP ERP Financials, mySAP ERP Human Capital Management, mySAP ERP Operations, and mySAP ERP Corporate Services. The country versions are designed for these various solutions; for details on each country, go to:

service.sap.com/localization or www.sap.com/erp
or mail to: globalization@sap.com.

SAP offers tailored support for the following countries with mySAP ERP:

Americas

Argentina	Mexico
Brazil	Peru
Canada	United States
Chile	Venezuela
Colombia	

Europe, Middle East, and Africa

Austria	Norway
Belgium	Poland
Croatia	Portugal
Czech Republic	Romania
Denmark	Russia
Finland	Serbia and Montenegro
France	Slovakia
Germany	Slovenia
Greece	South Africa
Hungary	Spain
Ireland	Sweden
Italy	Switzerland
Kazakhstan	Turkey
Luxembourg	Ukraine
Netherlands	United Kingdom

Asia-Pacific

Australia	New Zealand
China	Philippines
Hong Kong	Singapore
India	South Korea
Indonesia	Taiwan
Japan	Thailand
Malaysia	

Addressing Global Workforce Issues

Today's HR departments strive to improve both the consistency and accuracy of information and processes; to recognize and implement internal and external best practices; and to manage talent, compensation, and performance globally. Yet, achieving these goals globally can prove daunting, as HR practices can differ significantly from country to country. As HR departments design and implement global solutions, they must take care to capture data from local sources and address local needs. mySAP ERP delivers leading-edge human capital management capabilities that make it simple for an organization to oversee a global workforce.

With support for international compensation, global employee management, deployment, and talent management, mySAP ERP enables efficient local operations.

These capabilities integrate fully with existing business systems and can be customized to match a company's specific requirements. The mySAP ERP Human Capital Management solution also addresses workforce-related compliance issues by handling payroll processes and addressing current legal requirements in various countries worldwide. A range of predefined reports helps address various international legal requirements and compliance issues, increase the visibility and transparency of HR processes, and simplify overall management of compliance-related concerns.

Success in Any Language

Business is a single language spoken in many different tongues. That's why SAP enterprise software supports multiple languages – enabling you to communicate effectively with all your partners and enabling your employees to work in an environment they fully understand.

All your SAP solutions access a common terminology database, ensuring consistency and clarity throughout the enterprise. You can use the available languages concurrently and in any combination. For example, you can implement English as the corporate language at headquarters; support French, Portuguese, and Chinese at your production plants; and communicate with customers, suppliers, and partners in Arabic and Finnish. And your employees can select the language of their choice for the user interface.

Like many SAP customers, you may be part of a dynamic, fast-growing company with requirements that often evolve at an astonishing rate. To keep up with this pace, you can activate additional languages easily – without changing backbone or end-user software – to ensure that your operations are not disrupted.

The Unicode Standard Ends Compatibility Problems

The use of multiple languages for internal or external systems often leads to problems of character recognition. If you employ truly global business processes, you will need to support local-language characters. But while advances in Web-page encoding enable the display of diverse national characters, they do not cover the huge number of conflicting, language-specific, platform-dependent code pages.

The Unicode Standard character coding system cuts a clear path through this maze, providing a widespread, accepted international standard that supports virtually all the world's scripts. This helps avoid potential conflicts between individual platforms and languages. SAP solutions support the Unicode Standard to aid your globalization and localization efforts.

Multiple Currencies

Every day, the subsidiaries of major multinational corporations do business in a wide range of local currencies. Spending has to be tracked in different countries – and monitored continuously to keep up with constantly changing currency rates. Thanks to the multicurrency capabilities of SAP software, this is no longer the time-consuming challenge it once was.

There is no standard accounting currency in SAP solutions. You can use euro for your German operations and kroner for your Danish subsidiary and still perform groupwide consolidation in U.S. dollars. At the same time, each set of accounts can be tracked concurrently in other currencies to increase transparency for headquarters. The software supports multiple exchange rates for any transaction and automatically calculates foreign exchange gains and losses.

Global Benefits for Global Business

SAP software helps you create, optimize, and profit from truly global business processes. As the world's number-one vendor of enterprise software, SAP is committed to solutions that achieve the following:

- Integrate data from diverse sources throughout the world to deliver true business insight
- Help companies develop cutting-edge worldwide infrastructures
- Deliver the right information to the right people at the right time in the right language
- Let you collaborate effectively with partners and customers, wherever they are
- Empower your worldwide workforce
- Take account of a wide variety of customs, codes, cultures, and currencies
- Meet local country requirements within the context of global strategy

Only SAP delivers such broad support for worldwide business. We help you see the bigger picture without losing sight of the details.

For More Information

To learn more about how SAP solutions and tools can help you meet local requirements around the world, go to: service.sap.com/globalization or www.sap.com/erp or mail to: globalization@sap.com or call your local SAP representative.

Powered by SAP NetWeaver®

mySAP ERP is powered by the SAP NetWeaver® platform, the open integration and application platform that enables change. SAP NetWeaver helps companies align IT with their business. It allows companies to obtain more business value from existing

Languages Supported by SAP® Software

Arabic	Italian
Bulgarian	Japanese
Chinese (simplified)	Korean
Chinese (traditional)	Norwegian
Croatian	Polish
Czech	Portuguese
Danish	Romanian
Dutch	Russian
English	Serbian
Finnish	Slovak
French	Slovenian
German	Spanish
Greek	Swedish
Hebrew	Thai
Hungarian	Turkish

IT investments and to deploy a service-oriented architecture. SAP NetWeaver reduces total cost of ownership and complexity across the entire IT landscape.

SAP NetWeaver powers mySAP Business Suite family of business solutions, SAP xApps™ packaged composite applications, and partner solutions. It provides the best way to integrate all systems running SAP or non-SAP software. SAP NetWeaver unifies integration technologies into a single platform and is preintegrated with business applications, reducing the need for custom integration.