

Financial Calendar

2008

April 30

Preliminary results for the first quarter of 2008

June 3

Annual General Meeting of Shareholders,
Mannheim, Germany

June 4

Dividend payment

July 29

Preliminary results for the second quarter of 2008

October 28

Preliminary results for the third quarter of 2008

2009

January 29

Preliminary results for fiscal year 2008
Press and analyst conference and teleconference

May 20

Annual General Meeting of Shareholders,
Mannheim, Germany

May 22

Dividend payment