

**SAP's Baseball Experience Sweepstakes  
OFFICIAL RULES**

**NO PURCHASE NECESSARY TO PARTICIPATE.**

**There will be TWO (2) random drawings conducted per Competition Period for this sweepstakes. One random drawing will be conducted from all eligible entries received for Non-SAP employees (as defined in #1 under Eligibility) and a second random drawing will be conducted from all eligible entries received from employees of SAP (as defined in #2 under Eligibility).**

**ELIGIBILITY:** The "SAP's Baseball Experience Sweepstakes" ("Sweepstakes") is open to individuals who are 18 or older at time of entry, who are either: 1) legal residents of the 50 United States and the District of Columbia who are not employees of SAP or any of its affiliated companies (such as but not limited to SAP AG, SAP Americas Inc., SAP Labs, Inc., and SAP Global Marketing, Inc.) ("*Non-SAP Employees*"); or 2) residents of the 50 United States and the District of Columbia, who are employed in the 50 United States and the District of Columbia by SAP or any of its affiliated companies (such as but not limited to SAP AG, SAP Americas Inc., SAP Labs, Inc., and SAP Global Marketing, Inc.) ("*SAP Employees*"). Sponsor and Administrator in their sole discretion will make final determination as to eligibility and all decisions are final. Employees of Ventura Associates International LLC ("Administrator"), and its parent companies, subsidiaries, vendors and affiliates, or any promotions, advertising, public relations company doing business with any of the above, or any of their respective parents, vendors, and affiliated companies, or family members of any of the above (parent, children, siblings, regardless of where they reside) or those living in the same households of such employees (whether or not related) and any person in any way affiliated with or related to government entities, government officials or any other person or entity in the public sector are ineligible to enter. Sweepstakes is governed by U.S. law. All federal, state and local laws and regulations apply. Void where prohibited by law.

**PROMOTION PERIOD:** "The SAP's Baseball Experience Sweepstakes" begins at 12:01 AM Eastern Time ("ET") on 7/4/11 and ends at 11:59 PM (ET) on 10/16/11 ("Sweepstakes Entry Period"). During the Sweepstakes Entry Period, there will be twelve (12) weekly competition periods ("Weekly Competition Period") during the regular season, three (3) competition periods during the playoff games ("Playoff Competition Period") corresponding to games 1-3 of the playoffs, and four (4) competition periods during the baseball championship games ("Championship Competition Period"), corresponding to games 1-4 of the championships, totaling nineteen Competition Periods during the Sweepstakes Entry Period (Collectively "Competition Periods"). Each weekly Competition Period begins on Monday at 12:01 AM (ET) and ends six days later on the succeeding Sunday at 11:59 PM ET. Playoff Competition Periods begin on Monday 9/26/11 at 12:01 AM (ET) and end on Thursday 9/29/11 at 11:59 PM ET, but subject to change. Baseball Championship Game Competition Periods begin on Monday 10/10/11 at 12:01 AM (ET) and end on Sunday 10/16/11 at 11:59 PM ET, but subject to change. Refer to the chart below for details on each Competition Period.

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<b>Regular Season</b>	
<b>Weekly Competition Period</b>	<b>Entry Dates</b>
1	July 4 - July 10
2	July 11 - July 17
3	July 18 - July 24
4	July 25 - July 31
5	Aug 1 - Aug 7
6	Aug 8 - Aug 14
7	Aug 15 - Aug 21
8	Aug 22 - Aug 28
9	Aug 29 - Sept 4
10	Sept 5 - Sept 11
11	Sept 12 - Sept 18
12	Sept 19 - Sept 25
<b>Playoffs Competition</b>	
<b>Period</b>	<b>Entry Dates</b>
Playoff Game #1	Sept 26 - Sept 29
Playoff Game #2	Sept 26 - Sept 29
Playoff Game #3	Sept 26 - Sept 29
<b>Baseball Championship Games Competition</b>	
<b>Period</b>	<b>Entry Dates</b>
Championship Game #1	Oct 10 - Oct 16
Championship Game #2	Oct 10 - Oct 16
Championship Game #3	Oct 10 - Oct 16
Championship Game #4	Oct 10 - Oct 16

**Description of the Sweepstakes:** Each Entrant (referred herein as “Entrant” or “you”) will be required to answer baseball related questions to enter the applicable Competition Period (refer to the “Answering Questions” section within these Official Rules for additional details). Only Entrants who submit correct answers will be entered into Competition Period drawings.

**How to Enter:** To enter, visit <http://experience.sap.com/baseball/challenge> and complete the online registration. You may only register once for the Sweepstakes. Limit: One entry per Entrant per Competition Period. Entries will not be rolled over from one Competition Period to another Competition Period. If an Entrant submits more than one entry, the last valid entry received will be used and all prior entries from that Entrant will be disqualified for that Competition Period. Once registered, you may enter the Sweepstakes by correctly answering the questions on games in the ‘Baseball Challenge’ section. Once you have submitted your correct answers for a given Competition Period, your entry will be entered into the pool of entries for which it qualifies (either the SAP or non-SAP

employee pools). If no entrants answer the Competition Period's questions correctly, all of the entrants who submitted answers will be entered into the pool of entries for which it qualifies. For purposes of these Official Rules, "receipt" of an entry occurs when the <http://experience.sap.com/baseball/challenge>'s server records the entry information resulting from Entrant clicking the "Submit Entry" button for a given Competition Period. Any automated computer receipt (such as one confirming delivery of entry) does not constitute proof of actual receipt by <http://experience.sap.com/baseball/challenge>. Any entry that is incomplete or late will be disqualified. All entries and requests become Sponsor's property and will not be returned or acknowledged.

**Answering Questions:** To answer a question Entrant must enter their answers into the answer field provided. Once the Entrant provides his/her answer, the Entrant must click on 'Submit Entry' button to submit the answer. To be entered into the Competition Period's random drawing, your Competition Period entry must be received during the applicable Competition Period entry dates as listed in the chart above and your answer must be correct.

**Prizes: There will be nineteen (19) Competition Period Prizes:** Two (2) \$500 gift cards from StubHub for each Competition Period. (approximate retail value: "ARV" \$500 each) as follows: one (1) prize winner per Competition Period selected from among eligible entrants who are SAP Employees and one (1) prize winner for each Competition Period selected from among eligible entrants who are Non-SAP Employees.

**THE FOLLOWING APPLIES TO ALL OF THE ABOVE:** Each potential Competition Period winner ("winner") will be determined about 48 hours after the end of each Competition Period. The playoff's and championship Competition Period winners will each be determined 5 days after the end of each respective playoff and championship Competition Period. Winner determinations will be conducted under supervision of Ventura Associates International LLC whose decisions are final and binding. All winners will be notified by mail, courier service (e.g. FedEx) or e-mail, in Sponsor's discretion, and may be required to complete and return an Affidavit of Eligibility and Liability and a Publicity Release ("Affidavit/Release") within FIVE (5) days of date specified on notification, or an alternate winner will be determined. The contact information (i.e., name, address, telephone number, email address) provided by each Entrant during the Sweepstakes' entry process shall serve as the contact information of record in respect to all communication with each Entrant. If a winner is not reachable at the address and/or phone number provided [on entry] or if an Affidavit/Release or prize notification is returned as undeliverable or any non-compliance with these Official Rules or if winner cannot accept or receive a prize for any reason, such winner will be disqualified and the corresponding prize will be awarded to an alternate winner. If a winner is otherwise eligible under these Official Rules, but is deemed a minor in his or her state of primary residence, all required documents must be completed by the winner's parent or legal guardian. If required documents are not returned within the specified time period, the prize will be forfeited and a new winner will be selected at random from among all eligible entries that correctly answered the question for the Competition Period. If no Entrant, for a given Competition Period answered the question correctly, a random drawing will be conducted among all eligible entries that answered the question for that Competition Period. Prizes awarded within 60 days after winner verification and confirmation. Prizes are not redeemable for cash, are non-assignable or transferable. No substitution by any winner is permitted. Sponsor reserves the right to substitute any prize with a prize of equal or greater value in the event offered prize is unavailable. If there are

not enough entries in a prize pool for a given Competition Period there will not be a winner in that prize pool for that given Competition Period. Each winner will be responsible for payment of all federal, state and local income taxes associated with the awarding or receipt of the prize. Prizes only include items expressly specified in these Official Rules. Any costs or expenses associated with the acceptance or use of any prize are the sole responsibility of each winner. Entry and acceptance of prize constitutes permission (except where prohibited by law) for Sponsor and its designees to use each winner's name, prize won, city and state of residence, photograph and likeness for purposes of advertising, Sweepstakes and publicity (including website posting) in any and all media now or hereafter known throughout the world in perpetuity, without additional compensation, notification or permission. Sponsor's computer will serve as the official time clock of the Sweepstakes.

**Release:** Participating Entrants agree to indemnify and hold harmless the Sponsor, Administrator and their respective parent companies, affiliates, subsidiaries, consultants, advertising and prize suppliers and any other individual or company involved in the development or execution of the Sweepstakes, and all of their respective shareholders, employees, directors, officers, representatives and agents of each (collectively, the "Released Parties") from any and all liability, loss, harm, damage, injury, cost or expense whatsoever, including without limitation property damage, personal injury and/or death, which may occur in connection with, preparation for, travel to, or participation in Sweepstakes, or possession, acceptance and/or use or misuse of prize or participation in any Sweepstakes-related activity and for any claims based on publicity rights, defamation or invasion of privacy and merchandise delivery or and/or from Entrant's fraudulent or wrongful acts or omissions. Winners assume all liability for any injury or damage caused or claimed to be caused, by participation in this Sweepstakes or use or redemption of any prize. Sponsor is not responsible for any typographical or other error in the printing of the offer, administration of the Sweepstakes or in the announcement of the prizes. Released Parties are not responsible if Sweepstakes cannot take place or if any prize cannot be awarded due to travel cancellations, delays or interruptions due to acts of God, acts of war, natural disasters, weather or acts of terrorism. By participating, Entrants agree to be bound by these Official Rules and the decisions of Sponsor's and judges, which will be binding and final. Sponsor shall have the sole right to disqualify any Entrants for violation of these Official Rules or any applicable laws relating to the Sweepstakes, and to resolve all disputes in its sole discretion. Entrants agree to Released Parties' use of information supplied by Entrants for marketing purposes as allowed by law. The Sponsor's privacy policy can be located at <http://www12.sap.com/corporate-en/our-company/legal/privacy.epx> and consent given herein. Released Parties disclaim any implied warranty arising out of any person's participation in the Sweepstakes or the acceptance and use of any prize.

Released Parties are not responsible for lost, damaged, destroyed, stolen, late, mutilated, delayed, undelivered, inaccurate, misdirected or garbled entries, and all such entries shall be ineligible and void. Released Parties are not responsible for hardware or software failures of any kind, lost or unavailable network connections, failed, incomplete or garbled computer or telephone transmissions, typographical or system errors and failures or faulty transmissions, or for any problems or technical malfunction of any telephone network or lines, computer online systems, servers or providers, computer equipment, or for any entry not received by Sponsor on account of technical problems or traffic congestion on the Internet, or at a web site, or any combination thereof, or for any other errors of any kind relating to or in connection with the Sweepstakes, whether

technical, mechanical, computer, network, printing, typographical, human or otherwise, including, without limitation, errors which may occur in connection with the administration of the Sweepstakes, the processing or judging of entries, the announcement of the prizes or in any Sweepstakes-related materials. Released Parties further disclaim any responsibility for any injury or damage to Entrant's or any other person's computer related to or resulting from entering the Sweepstakes or downloading and/or uploading any material for the Sweepstakes, or other telecommunications malfunctions which may limit an Entrant's ability to participate. Sponsor in its sole discretion may disqualify any Entrant from participating in the Sweepstakes, refuse to award prize(s), and require the return of any prize(s), if Entrant engages in any conduct Sponsor deems to be improper, unfair or otherwise adverse to the operation of the Sweepstakes or detrimental to other Entrants. Such improper conduct includes, but is not limited to, falsifying personal information required during Sweepstakes registration or prize claim, violating any Official Rules stated herein, winning a prize(s) through methods such as automated computer scripts or other programming techniques, allowing others to use the Entrant's personal information for the purpose of winning a prizes, tampering with Sponsor's administration of this Sweepstakes, or intentionally trying to defraud, reverse engineer, disassemble, decompile or otherwise tamper with the computer programs on this web site. Entrant further acknowledges that the forfeiture of a prize and/or return of a prize shall in no way prevent Sponsor from pursuing other avenues of recourse such as criminal or civil proceedings in connection with such conduct. Should any portion of the Sweepstakes be, in Sponsor's sole opinion, compromised by virus, worms, bugs, non-authorized human intervention or other causes which, in the sole opinion of the Sponsor, corrupt or impair the administration, security, fairness or proper play, or submission of entries, Sponsor reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the Sweepstakes (or portion thereof) and, if terminated, to award the applicable prize(s), if applicable, from among all eligible and non-suspect entries received up to time of such action. In the event of a dispute as to entries submitted by multiple users having the same email account, the authorized subscriber of the email account used to enter the Sweepstakes at the actual time of registration will be deemed to be the participant and must comply with these Official Rules. Authorized account subscriber is deemed to be the natural person who is assigned an email address by an Internet access provider, online service provider or other organization which is responsible for assigning email addresses for the domain associated with the submitted email address. Potential winner may be required to provide Sponsor with proof that he/she is the authorized account holder of the e-mail address associated with the potential winning entry.

**CAUTION: ANY ATTEMPT BY A ENTRANT OR ANY PERSON TO DELIBERATELY DAMAGE THE WEB SITE OR UNDERMINE THE LEGITIMATE OPERATION OF THE SWEEPSTAKES MAY BE IN VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, THE SPONSOR RESERVES THE RIGHT TO SEEK REMEDIES AND DAMAGES (INCLUDING ATTORNEYS' FEES) FROM ANY SUCH ENTRANT OR PERSON TO THE FULLEST EXTENT OF THE LAW, INCLUDING CRIMINAL PROSECUTION.**

In the event that any legal or regulatory authority challenges the Sweepstakes, the Sponsor reserves the right to discontinue or modify the Sweepstakes, or to disqualify participants residing in the affected geographic areas. In such event, Sponsor shall have no liability to Entrants who are disqualified due to such an action.

The Sweepstakes and these Official Rules will be governed under the law of the State of Pennsylvania without regard to principles of conflicts of laws. All claims or actions in connection with this Sweepstakes must be brought in a federal or state court in Philadelphia, Pennsylvania without recourse to class actions suits.

**Winners' List:** For a winners' list (available by 11/30/11) please visit, <http://experience.sap.com/baseball/challenge> between 11/30/11 and 12/31/11.

**SPONSOR:** SAP America, Inc., 3999 West Chester Pike, Newtown Square, PA 19073

Sweepstakes is not sponsored, endorsed or administered by Facebook or StubHub, nor is Facebook or StubHub associated with the Sweepstakes in any way. You understand that you are providing information to the Sponsor and not to Facebook or StubHub. Any questions, comments or complaints regarding the Sweepstakes must be directed to the Sponsor or Administrator, and not to Facebook or StubHub. Facebook is a registered trademark of Facebook, Inc. StubHub is a registered trademark of StubHub, Inc.

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