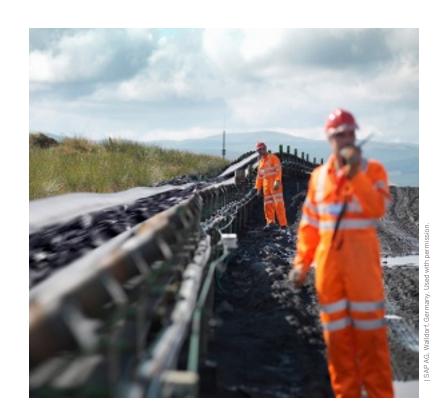


Shiv-Vani Industries: Energizing Human Resources with SAP® ERP HCM

For Shiv-Vani Oil & Gas Exploration Services Ltd., synchronizing business operations and employee services across different locations presented a logistical challenge. The NTT Data Rapid-Deployment Solution for the SAP® ERP Human Capital Management (SAP ERP HCM) solution delivered exactly what Shiv-Vani was looking for. With integrated HR processes, not only are payroll processing times and transaction costs down, but employee satisfaction is up 40% as well.



Implementation Partner





Executive overview

Company

Shiv-Vani Oil & Gas Exploration Services I td.

Headquarters

New Delhi, India

Industry

Oil and gas

Products and Services

Oil and gas exploration services and offshore logistics, platforms, and structures

Employees

1,500

Revenue

INR 1474 crores (US\$258 million)

Web Site

www.shiv-vani.co.in

Partner

NTT Data EAS India Pvt. Ltd.

BUSINESS TRANSFORMATION

The company's top objectives

- Implement a robust, unified, and scalable HR system
- · Generate timely and accurate reports
- Reduce payroll processing time
- Simplify travel policies and expense controls
- Increase overall automation of workflows
- Enable employee and management self-services for HR delivery

The resolution

- Implemented NTT Data Rapid-Deployment Solution for the SAP® ERP Human Capital Management (SAP ERP HCM) solution
- Streamlined and automated core HR processes

The key benefits

- Integration of HR processes across subsidiaries
- Less administration time and more time for core business tasks
- Faster payroll processing and better regulatory compliance
- Less paperwork and lower costs per transaction with workflow-driven processes
- Increased employee engagement and higher employee satisfaction

"With SAP ERP HCM, Shiv-Vani now has a better HR system to serve employees. Employee satisfaction is up, and employee partnerships are stronger than ever before."

Rajeev Singhania, General Manager for IT, Shiv-Vani Oil & Gas Exploration Services Ltd.

TOP BENEFITS ACHIEVED

45%

Faster payroll processing

40%

Cost reduction per transaction

40%

Increase in customer satisfaction