

SAP Information Sheet

SAP ERP Human Capital Management
SAP Personnel Administration and Organization
Management Rapid-Deployment Solution

Quick Facts

Overview

Implement the Foundation for HR – Quickly and Efficiently



The Best-Run Businesses Run SAP™

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Summary

The SAP® Personnel Administration and Organization Management rapid-deployment solution offers a foundation for managing your human capital. With preconfigured software based on best practices and fixed-scope implementation services, you can successfully implement a human capital SAP solution at a predictable price while streamlining processes and reducing cost.

Objectives

- Access consolidated HR data
- Automate the reconciliation of local legacy systems
- Streamline processes and increase efficiency
- Free HR staff members from routine administrative tasks
- Help ensure a single source of data for headcount and labor costs

Solution

- Preconfigured software and fixed-scope services for predictable implementations and predetermined costs
- Time to value in as little as 10 weeks¹
- Built-in functionality that supports best practices for typical business requirements

Benefits

- Jump-start your HR solution and set the stage for growth
- Improve HR utilization by streamlining processes, enabling HR staff to focus on more mission-critical initiatives
- Reduce personnel costs with less administrative demands on your HR and IT departments

Learn more

Call your SAP representative, or visit us at www.sap.com/solution/rapid-deployment.html.

FOOTNOTE

1. The implementation timeline depends on the customer's requirements and specific situation.





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The SAP Personnel Administration and Organization Management rapid-deployment solution provides a global template based on best practices to automate your HR processes and structures. The intuitive user interface, designed for HR professionals and self-services for employees and managers, can help streamline HR processes and reduce administrative tasks. The solution supports processes for the administration of new hires and rehires of internals and externals, transfers and new

placements within your organization, leave of absence, as well as terminations and retirements. Integration with your global organizational structure and the administration of organizational units, jobs, and positions further helps improve efficiency.



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